



Tamar NRM

Annual Report | 2021-2022

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Welcome

Welcome to the Tamar NRM Annual Report, which covers the period from July 2021 to the end of June 2022.

The Report gives you a snapshot of the organisation, operation, and activities of Tamar NRM over 12 months. It includes profiles of our staff and Management Committee, descriptions of our activities and an audited Financial Statement for the year.

During the year, Tamar NRM completed a review of our Strategic Plan and now has a new Plan to cover 2022-2030, containing 8 Strategic Statements. This Report includes a new feature that aims to reference our activities against those Strategic Statements. Where relevant, you will find a small coloured box with a number and a green tick that refers to the Strategic Statements outlined on page 11.

We hope you enjoy reading this Annual Report, encompassing what has been a busy year for Tamar NRM.

About Tamar NRM

Tamar NRM believes in making a positive difference to the environment and community of the Tamar Region. We do this by delivering community-based activities and projects such as grassroots workshops and field days, focusing on sustainable agriculture, sustainable living, and the natural environment.

Starting in 1998, and based in the Tamar region of northern Tasmania, our community encompasses rural and urban representatives from varied backgrounds in Landcare, education, business and Local and State Government. We developed the Tamar Region Natural Resource Management Strategy in 1999 updating the document in 2001, 2007, 2012, and 2018 and again in November 2021.

With the support and encouragement of City of Launceston, West Tamar, and George Town municipalities, we have a strong alignment with council priorities and goals, Tamar NRM has played a significant role in promoting and managing a wide range of activities aimed at ensuring the Tamar Region is an attractive and prosperous place to live and work, based on a healthy environment.

Since 2000 we have attracted over \$7M of additional funding to the Tamar Valley region through a variety of projects, grants, sponsorships and partnerships.

Our focus areas are:

- Biodiversity
- Environmental Education
- Sustainable Agriculture
- Sustainable Living
- Weeds

Our niche in the natural resource management sector is:

- ⇒ On-ground community activities/events
- ⇒ Community project management, monitoring and evaluation
- ⇒ Sharing community know-how for the benefit of all
- ⇒ Community education, awareness, and training
- ⇒ Making community connections

Our values are:

1. Respect and Value - We respect nature and natural processes.
2. Be Ethical - We will be fair and open in our business dealings and give fair value to have mutually beneficial relationships with our partners, employees, and volunteers.
3. Consider the Future - We have a duty of care to those around us, as well as to future generations.
4. Be Open and Learn - Keep an open mind about new ways of thinking and doing. We listen to and learn from all.
5. Share - We seek ways for the whole community to share in the responsibility of maintaining and valuing biodiversity.

Strategic Plan

During the year Tamar NRM undertook a review of its Strategic Plan to update and replace the existing one which ran from 2018 to 2021.

Consultant Bonnie Tuttle ran community engagement forums and a stakeholder workshop with the Management Committee to produce the updated 2022 – 2030 Strategic Plan. This is available to download from the Tamar NRM website.

Our eight strategic statements are:

1. We have a culture of good governance
2. We understand (and can evidence) our impact
3. We have a well-resourced, effective and valued team
4. We have a diverse and supported volunteer community
5. We provide accessible ways for diverse stakeholders to engage with us
6. We remain relevant to our funding councils
7. A key strength is our partnerships
8. We understand and build on our distinctive role in the community



Look for the green tick for how our activities align with our strategic statements.

Our People

Management Committee

Ben Hooper, President

Ben commenced as Tamar NRM's President after the 2021 AGM. Ben is a third-generation farmer on a property at Beaconsfield, focused on lamb production and maximising grazing efficiency. He holds a Master of Business Administration - Agricultural Innovation and a Graduate Certificate in Management as well as an Agribusiness and an Advanced Diploma of Farm Business Management. Ben is the current Chair of the Tamar Valley Branch of TFGA and offers tutor support to Exeter High School. Ben passionately believes in education and self-improvement for everyone in the community, especially in areas of NRM and agriculture. His previous industry roles include; Board Selection Committee for Meat and Livestock Australia; Member and Chair of TFGA Meat Council; and State Representative to the Sheep Meat Council of Australia.

Roger Tyshing

Roger believes in making a positive difference in the communities in which he lives and works. Roger moved to Tasmania in 1987 after buying a 240-hectare beef and sheep farm at Liena, Tasmania. He had previously owned a Tree Surgery business in Melbourne. Having sold the property in 2000, he moved to a smaller farm at Exeter, and then to suburban living in Launceston. He has worked in agricultural extension, agri-politics, training, and workforce development and has been active in community not-for-profit organisations. Having missed farming he spent 2.5 years working as the Farm Manager at Hagley Farm School. Roger is now back working in skills development. In recent years, Roger has chaired Landcare Tasmania (2016 - 2018) and Migrant Resource Centre (2018 - 2020). Roger served as Tamar NRM's President from 2015 until the 2021 AGM when his term expired.

Brian Baxter

Brian is a 4th generation farmer on "Greenside" at Pipers River with dry land cropping, beef, fat lambs, farm forestry and extensive Landcare projects as well as starting up a business as a fence contractor and vineyard construction. Brian has been involved with East Tamar Landcare since its inception in 1992 and was awarded a Medal of the Order of Australia in 2017 for his service to natural resource management. This is in addition to his George Town Australia Day Citizen of the Year Award in 2008 for service to the community and Landcare and Primary Producer Landcare Award in 2009.

Brigid Morrison

Brigid has undertaken roles as an industry investigator for adaptive water resources management with Sense-T, Environmental Policy advisor and has four years' experience as an associate Lecturer at UTAS. She holds a Bachelor of Applied Science (B.A.Sc. Hons),

Plant Biology and Geography (Aquaculture minor) and worked as a research assistant at the Centre for Phytophthora Science and Management at Murdoch University.

Chris Webb - George Town Council representative

Chris Webb's background is horticulture and landscape architecture. Having run his own landscape company for 15 years, he moved to Tasmania and joined George Town Council (GTC) as Parks and Gardens Supervisor. After one year in this role, he became the GTC representative on the Tamar NRM Management Committee. Chris also engaged with the Weeds Working Group and Weeds Project Committee to develop the new Tamar Valley Weed Management Strategic Plan.

Greg Unwin

Greg is a forest ecologist and Senior Lecturer in the School of Geography and Environmental Studies, University of Tasmania in Launceston. His teaching subjects include Agroforestry, Forest Ecosystems and Ecology and Management. Research interests centre on the dynamics of tropical and temperate forest ecosystems and the Eco physiological processes which sustain forest diversity and productivity.

John Thorp

John is a trained agricultural scientist and extension officer having worked at all levels from the field to highest levels of government. He is a participant in community groups and volunteers his time to local causes. He recently retired from his business, John Thorp Australia, which undertook resource management and agricultural projects for government and private enterprise. He has fulfilled the role of National Weeds Management Facilitator and was Project Manager for the implementation of the National Weeds Strategy and Executive Officer to Australian Weeds Committee. John is currently the Chair of Tamar NRM's Weed Working Group.

Kathryn Pugh

Kathryn Pugh is an ecologist, currently employed as City of Launceston's Manager Parks and Sustainability, Infrastructure and Assets Network. Kathryn has extensive experience in landscape water quality and aquatic habitat monitoring, impact assessments and threatened species management, and more recent experience in drainage asset management. She has a Bachelor of Science and is a Certified Environmental Practitioner.

Phil Bonney - City of Launceston Representative


Phil Bonney has represented the City of Launceston since late 2019 as part of his Parks and Sustainability role. He has worked in infrastructure, asset, and open space management, most recently in local government. Phil is particularly interested in how communities value, interact with and support the regions natural assets.

Table 1- Attendance at meetings during 2021 -2022

Management Committee Member	Possible Meetings	Meetings Attended
Ben Hooper (President)	4	4
Roger Tyshing	4	4
Brian Baxter	4	3
Phil Bonney	4	2
Brigid Morrison	4	2
Kathryn Pugh	4	3
Chris Webb	4	0
John Thorp	4	3
Greg Unwin	4	4
Kristie Giblin	2	2
Ann Hamilton	1	1

Strategic Statement

1. We have a culture of good governance



Our Staff

Nick Flittner, Program Coordinator

Nick Flittner is Program Coordinator at Tamar NRM and brings with him a lengthy career in project management in a variety of industries in Tasmania. For many years Nick worked in education, and then he moved into community and regional development, business support and agriculture, among others. Nick has worked for several organisations across Tasmania, including the Cradle Coast Authority, Northern Tasmania Development, the University of Tasmania and the Tasmanian and Farmers and Graziers Association. Nick has lived in the north of Tasmania since he moved to the state in 1996, and after 20 years on a farm near Deloraine now lives in Launceston. He has travelled overseas frequently in recent years and is looking forward to working with the local community once again. Nick enjoys getting out and about and expects to cover some miles in his new role.

Jessie Stanley (commenced May 2022)

Jessie joined the team as a casual Communications and Project Officer late in the financial year. She is responsible for Tamar NRM's branding, events promotion, social media, website, and IT. She previously worked in a similar communications role at NRM North but is new to natural resource management work. She has a Bachelor of Tourism Destination Management and postgraduate studies in economics. She brings experience in project management, marketing, research, finance, tourism, economics, administration, and small business management and has worked in far flung places like Mongolia, Arnhem Land, and the Kimberley. Jessie completed the Tasmanian Leaders Program in 2018.

Alison Hugo, Program Coordinator (resigned April 2022)

Alison has worked in Natural Resource Management for over 23 years including working with Conservation Volunteers Australia, Break O'Day Council and NRM North as a NRM Facilitator and Biodiversity Coordinator. Alison has completed the Bachelor of Social Science with Charles Sturt University and undertaken TAFE horticultural studies specialising in Tasmanian Native plants. Alison completed the Tasmanian Leaders Program in 2018 and recently completed a Graduate Certificate in Tourism, Environmental and Cultural Heritage with University of Tasmania. Alison's interest lays in the importance of connecting and building a vibrant NRM community through facilitating innovative and engaging activities and events.

Carolyn Watson (resigned March 2022)

Carolyn worked for Tamar NRM as a part-time graphic designer and communications guru. Caro developed a Tamar NRM Style Guide that underpins any branded communications activities, including the website.

Project Staff

Trish Haeusler, Project Coordinator and Working Group Member

Trish is the founder of Plastic Free Launceston, a community group dedicated to ridding the city of single-use plastics. Plastic Free Launceston was started in early 2017 after identifying a need to respond to the growing concerns of plastic pollution. A Facebook page launched a community conversation and it quickly progressed into an active working group of Tamar NRM.

In 2021-2022 Trish has Coordinated the third Catch It In The Catchment in partnership with Clean Up Australia and The BIG Plant, which was Australia's biggest community tree planting event that we know of.

A working group member for the Sustainable Community Working Group, Trish loves working to educate and involve the community in making the Tamar a great place to live.

Kay Bailey, Weeds Project Coordinator

Kay Bailey is a community volunteer with Tamar NRM and many local groups including Landcare. Kay was also the Executive officer of Tamar NRM from the end of 2004 until beginning of 2009. From 2009 to 2013, Kay was one of the Weeds of National Significance (WoNS) Coordinators based in Alice Springs.

Her interests and work roles have all been in the environmental / conservation areas, including park and reserve planning, natural heritage, broad natural resource management and invasive species management. Since her return to Tasmania, we have engaged Kay as the Tamar NRM Weeds Project Coordinator. Kay has developed a "Tamar NRM Biocontrol Action Plan" for Gorse, Patterson's Curse and Ragwort.

Kay's approach to life and natural resource management has always been to "Just Do It." Find a way to make things happen and, whilst planning is imperative, spend your time achieving rather than talking!

Denis Giasli, Weeds Project Coordinator

Denis has been a Land Manager for over 10 years, specialising in Property Management Planning, Land Rehabilitation and Weed Control. In 2017 he purchased "Braeside" at Winkleigh, taking on the ambitious task of converting a 300-acre Blue Gum plantation to pasture. Denis is managing Tamar NRM's Besom Heath Eradication Project through funding from the Tasmanian Government's Weeds Action Fund.

Sandy Astill, Sustainable Living Festival Coordinator

Sandy came on board to organise the Sustainable Living Festival 2021. She moved to Tasmania six years ago from Cairns, Far North Queensland, where she was an experienced fundraising and event coordinator, dedicating much of her professional career and personal time to organising large community events to raise funds and awareness for charitable and community organisations. Sandy also has a broad academic

background, with a BA (Hons) First Class in Environmental Studies and a PhD in Society and Culture. She draws on her broad area of knowledge to form links between our natural, social, cultural, financial, and spiritual environments. Sandy believes in creating networks that connect and strengthen our sense of place, leading to a more sustainable future. The festival was held on Oct 9 at Windsor Community Precinct.

Chris Grose, Photographer

Chris is a retired soil scientist. He started his career in the UK and then Papua New Guinea before moving to Western Australia and, shortly after, to Tasmania where he has spent most of the last 27 years. Chris is also an enthusiastic amateur photographer having acquired his first camera at the age of 8 and has seldom been without one since. Retirement and the development (no pun intended) of digital photography has enabled Chris to focus on his hobby in recent years where, in addition to landscape and astro photography, he has discovered a passion for photographing spiders!

Strategic Statement

3. We have a well-resourced, effective and valued team




Image 1 - Image by Photographer Chris Grose of the superb fairywren (Malurus cyaneus) on reeds (phragmites australis)

President's Report

The last year has been once again one of success and hard work for our organisation. We have continued to deliver a diverse range of activities and events that engage with, educate, and create community. These events do not happen without the hard work and dedication of all that are involved with Tamar NRM. The Management Committee, staff and volunteers can rightly be proud of our achievements in delivering worthwhile events and activities this year. As President I am often in awe of this organisation's achievements with the range of events and activities across our themes of biodiversity, sustainable agriculture, sustainable living, weeds, and environmental education. We truly do 'Make Stuff Happen.'

Several administrative changes have been undertaken in the last year including updating the Strategic Plan, updating the Constitution and changes in HR management and financial administration through the engagement of external support. These changes are important to ensure the foundations of Tamar NRM are fit for purpose and reflects contemporary corporate governance practices. I would like to thank all those who provided input into the strategic planning process and the Management Committee for their work and support in the management and constitution changes undertaken.

It is important that we acknowledge and thank our supporting local councils, and indeed the rate payers of George Town, West Tamar, and City of Launceston. The underlining strength of Tamar NRM comes from the ongoing financial support our regional councils provide.

Many other similar community organisations that rely on memberships, donations, or grants to operate are often restricting the focus and flexibility in what they can deliver. Fortunately, Tamar NRM has the financial security to react to community needs and develop engagement activities at short notice. This funding partnership is also incredibly powerful in the grant application process. Being able to cover a distinct geographical region and have three local government partners is advantageous in the competitive grant process. This model has ensured the success over the long term for Tamar NRM and is one that obviously provides value to the councils.

This coming year will be Tamar NRM's 25th anniversary and a worthy milestone to celebrate. All involved over this time can rightly be proud of our achievements and the impact we have had on our region and community. This anniversary provides us the opportunity to reflect, celebrate and envision a successful future.

President - Ben Hooper

Program Coordinators' Report

This has been a big year for Tamar NRM with several changes and developments in addition to our usual crowded and exciting program of events, activities, and projects.

Staffing changes have been a feature of this year, with the departure of Communications Officer Caroline Watson in March followed by the resignation of Program Coordinator Alison Hugo in April. An unfavourable employment market meant that we were unable to replace Alison until August, leaving Nick to carry on alone. Fortunately, we secured the services of Jessie Stanley to work as Communications and Project Officer towards the end of the financial year.

The year started with a bang with the huge and successful Sustainable Living Festival which attracted over 1100 people to the Windsor Centre on October 9th for a day of information, engagement, and entertainment around the theme of Sustainability. A big thank you to the Sustainable Community Working Group for organising this event in conjunction with Festival Co-ordinator Sandy Astill.

We were delighted to be recognised for our Festival with two awards:

- West Tamar Council Community Event of the Year
- Launceston Chamber of Commerce Business Excellence Awards – Exceptional Event - Highly Commended

In addition to our regular annual activities involving weeds and the big litter clean up Catch It In The Catchment, we introduced two innovative programs this year - the Source to Sea program aimed at primary school kids to give them a better understanding of the concept of a river catchment, and the Discovery Series providing monthly outings and workshops to the public to experience and understand better the nature of the Tamar Valley. A big thank you to Alison who developed these programs.

Two big multi-year weeds projects funded by the Tasmanian Government's Weeds Action Fund have provided a resource for us to tackle Gorse in the Pipers River catchment and Besom Heath in the Bridgenorth area. We also have a new Tamar Valley Weeds Management Strategic Plan, and a Scent Dog called Sugar who is trained to sniff out Serrated Tussock.

This year has also seen developments in the management processes of Tamar NRM. Our new Communications and Project Officer has been tasked with developing a new website, providing a more contemporary and functional online presence for Tamar NRM. This will be complete by the end of 2022.

We have also moved our IT services to the Cloud so we are now independent of the City of Launceston and have our own Tamar NRM e-mail addresses. Work was begun on the development of a new Constitution.

I am pleased to report that activities undertaken this year have been delivered in a safe and accident-free manner with no serious personal injuries. Risk assessments and safety briefings are done for every Tamar NRM event or activity.

Finally, I would like to again recognise the support we receive from our funding Councils at the City of Launceston, West Tamar, and George Town, and a big thank you to everyone from the broad community of the Tamar Valley for taking part in the work of their own Tamar NRM.

Program Coordinator - Nick Flittner

Strategic Statement

8. We understand and build on our distinctive role in the community




Image 2 - Image captured by photographer Chris Grose of the kanamaluka/ Tamar estuary from the end of King's Wharf toward Home Point and Trevallyn

Activities and Projects

Biodiversity

- Biodiversity Planting
- Community AUSMAP Microplastics Surveys
- Catch It In The Catchment 2021

Environmental Education

- Tamar Discovery Series
- Source to Sea Series

Sustainable Agriculture

- Tamar Valley Farm Business Discussion Group

Sustainable Living

- Sustainable Living Festival 2021 & Sustainable Business Awards 2021
- Tamar Valley Leaders Lunch Series

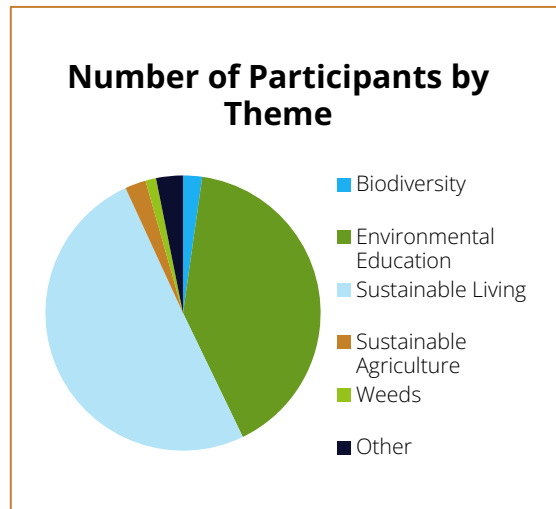
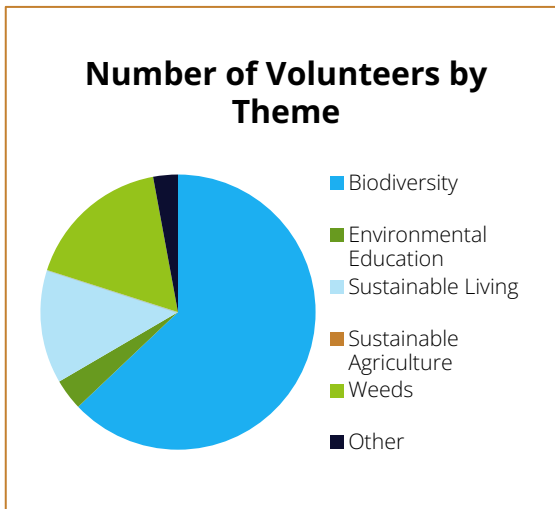
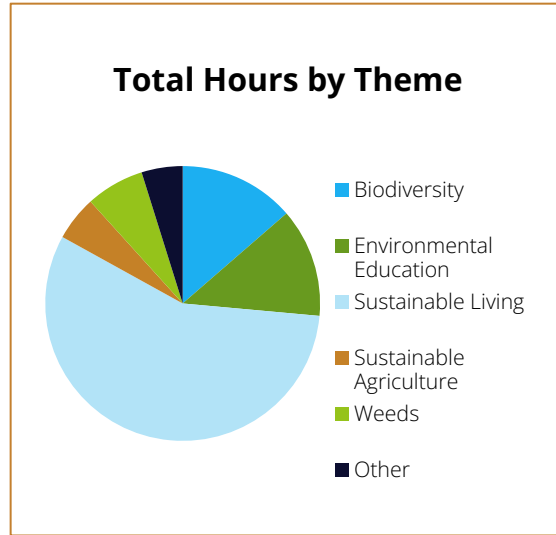
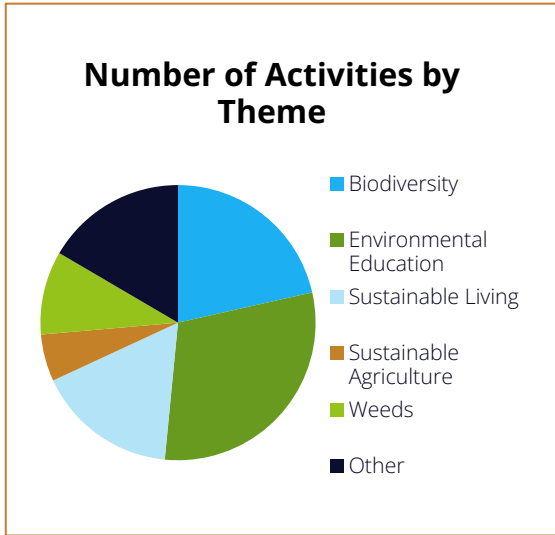
Weeds

- Tamar Valley Strategic Weeds Management Plan
- Detection & Eradication of Nassella Weeds (Serrated Tussock and Chilean Needle Grass)
- Towards Gorse Eradication in the Piper's River Catchment
- Besom Heath Eradication Project
- Boneseed Blitz
- Ragwort Raid
- Serrated Tussock

Key Statistics

Summary of workshops and activities in 2021/2022.

Theme/Activity	Activities	Participants	Volunteers	Hours
Biodiversity				
Biodiversity Planting	9	79	81	473
AUSMAP Surveys - Microplastics	5		22	64
Catch It In The Catchment	20		396	872
George Town Coastal Communities Working Group	1	14		128
Environmental Education				
John Calvin School	1	45		139
Newstead College	4	70		181
Science Week - Recycling Education	1	687		153
The Big Picture School	1	21		25
Source to Sea	4	102		169
Tamar NRM Discovery Series	4	47		148
Plastic Free Launceston	34	716	29	630
Sustainable Agriculture				
Farm Discussion Group	9	102		593
Sustainable Living				
Leaders Lunch	3	96	6	219
Sustainable Living Festival 2021	12	1971	58	6006
Sustainable Communities Working Group	12	24	42	156
Weeds				
Besom Heath	1		14	84
Boneseed Blitz	6		51	155
Gorse	3	25	3	144
Nassella grasses/Serrated tussock	2	3	9	93
Ragwort Raids	4		62	234
Tamar Valley Weeds Working Group	4	24		76
Other				
Community Meetings	14	6		89
Council Presentations	4	50		112
Management Committee Meetings	3	23		70
TNRM Strategic Plan Community Forum	1	12		80
TNRM Strategic Plan Community Consultations	3	9		17
Reference Group	1	6		18
Annual General Meeting	1	25	23	159
Totals	167	4157	796	11287



Strategic Statement

2. We understand (and can evidence) our impact

Additional Funding Sources

Funding source	Completion date	Project title	Amount
Tasmanian Government - Weeds Action Fund Stage 2 - Small Grants	December 2021	Detection and eradication of <i>Nassella</i> weeds (Chilean needle grass and serrated tussock) in the Tamar valley	\$9,800
Tasmanian Government - Weeds Action Fund Stage 2 - Small Grants	December 2021	Development of a Weeds Management Strategy for the Tamar Valley	\$10,000
Tasmanian Government - Weeds Action Fund Stage 2 - Targeted Large Grants	June 2024	Towards Gorse Eradication in the Piper's River Catchment Through Implementation of Property Weed Management Planning	\$70,895
Tasmanian Government - Weeds Action Fund - Facilitated Grant	June 2024	Besom Heath Eradication Project	\$67,322
TasNetworks	November 2022	Source to Sea Project	\$10,000
Australian Government - Volunteer Grants 2021	November 2022	Tamar Discovery Series	\$5,000
Australian Government	November 2023	Planting Trees for the Queen's Jubilee	\$10,000

Biodiversity



Biodiversity Planting

Tamar NRM worked with local schools including Newstead College, John Calvin School, Glen Dhu Primary School, and Waverley Primary Schools doing a range of environmental education activities including establishing native revegetation corridors in the Youngtown Regional Reserve, improving biodiversity in school grounds by planting Tasmanian Natives in and around the school grounds and collecting and identifying macro invertebrates from Waverley Lake and Distillery Creek.



Image 3 - Planting natives with schools aligns with both biodiversity and environmental themes. Image by Chris Grose.

Community AUSMAP Microplastics Surveys



Microplastics Survey

Lagoon Beach, Low Head, East Tamar
10am – 12pm, Thursday 16th December

Register at conservationvolunteers.com.au
or call Alison on 0438 265 792

Car pooling available



Quarterly surveys were undertaken in summer at various sites along the kanamaluka/ Tamar estuary as part of the Australian Microplastics Assessment Project, and in partnership with Plastic Free Launceston and Conservation Volunteers Australia.

Data is gathered by citizen scientists which forms part of an on-going survey of the estuary for the presence of micro-plastics. Fortunately microplastics in the survey area have not been discovered to date.

Figure 1 - the Microplastics Surveys are part of an Australian wide citizen science project

Catch It In The Catchment

Our annual clean up event, Catch It In The Catchment, took place in the first week of November 2021. This week-long event attracted more participants than years past, continuing the opportunity to draw attention to the impact human activity has on our local network of streams, creeks, rivulets, and the estuary itself within the catchment.

This year, several groups supported the event for a second and third time and we welcomed new participants including Star of the Sea Primary School in George Town, St Thomas More's Primary School, Newstead, and the Launceston, Who Gives a Crap Buyers Group (WGAC). For those who are unfamiliar with this group – it assists with the purchase of plastic free packaged bulk buy toilet paper called, 'who Gives a Crap' 100% recycled toilet paper that donates 50% of its profits to developing countries for the construction of toilets.

Another group to join the Catch It In The Catchment event this year was the Tasmanian Divers Group. Having volunteers in the water added a new dimension to what it means to clean up in the catchment! These new groups, as well as those who have contributed for a second or third year (see table) added to the diversity and representation of our local communities.



Image 4 - St Thomas Mores Primary School participated for its first time in the annual clean up event



Figure 2 - Promotional poster used for the 2021 clean up event, adopting Tamar NRM's new style guide

The good news is many sites have seen a reduction in waste collected, particularly sites along the northern sections of the East and West Tamar. Since the "historical rubbish" was removed in 2019 (old bottles, cans, metal parts.) total weights have not been matched since.

Plastic straws and styrene packaging are also in decline in the audits – this highlights the move many businesses have taken to replace plastic straws with paper straws (or other sustainable alternatives) and to use food packaging made from more sustainable materials.

Weird and wonderful examples of waste (not bagged and weighed) keep appearing, such as

a bed frame, chairs, 7 shopping trolleys from Kings Meadows rivulet, a lap top computer and a bag of onions!

Veolia, involved for a third year, provided bins for Launceston groups to disposal of their collected rubbish. Groups accessing this bin were able emptied their bags for reuse at other clean up events.

Clean Up Australia is a major partner with this event, providing a dedicate website link for registrations as well as promotion of the event. Tamar NRM are proud to be involved in one of the biggest catchment clean up events in Australia.

A big thanks to Catch It In The Catchment Coordinator Trish Haeusler.

Table 2 - Catch It In The Catchment data from 2021

Clean Up Data	2019	2021
Number of participants	289	396
Number of sites cleaned up	25	27
Total weight of bagged rubbish (kg's)	1.176	881.18
% Soft plastics	51	58.5
% Polystyrene	12	6.5
% Glass	18	11.5
% Paper	12	12.5
% Metal	9	7
% Wood	1	4
Other	6	NA

Table 3 - Participating clean up community groups at Catch It In The Catchment 2021

Groups involved over multiple years	New groups - 2021
Hillwood Progress Society	Launceston WGAC Buyers Group
Conservation Volunteers Australia	Tasmanian Divers Group
West Tamar Landcare	St Thomas Mores Primary School
TBUG – Tamar Bicycle Users Group	Star of the Sea Primary School, George Town
Kelso Fire Brigade Members	
Launceston Field Naturalists	
Clean Up Local	
UTAS and Tas TAFE staff	
Lulworth Community Association	
Clarence Point – People of the Point	
NRM North	
Friends of Riverside	
West Tamar Youth Advisory Council	
Plastic Free Launceston	
Cyclad - Swanston Park Industrial Estate	
Friends of Red Bill Point	

Environmental Education



Tamar Discovery Series

Tamar NRM received grant funding from the Australian Government as part of the 2021 Volunteer Grants Program to run a series of community educational workshops. These workshops are aimed to help build knowledge, awareness, and understanding around a range of natural resource-related topics in the Tamar Valley including; weed identification, volunteerism, aboriginal culture, feral animal management, fungi, and fauna.

The workshops and outings are free and are lead by experts in their fields.

The Discovery Series has proved to be very popular, and likely to be continued in the years to come.



Image 5 - The Fungi and Mould Slimes workshop was the most popular of the Discovery Series

Source to Sea

Tamar NRM secured funding through the TasNetworks Tasmanian Futures Sustainable Future Grants Program to facilitate a kanamaluka/ Tamar estuary, Source to Sea Education Program.

This program facilitates excursions that educate the community and local students on the impacts of land use on the estuary catchment, with a particular focus on the King Meadows Rivulet. The full day excursion starts at the source of the Kings Meadows Rivulet, Kate Reed Reserve, and follows it downstream until it drains into the North Esk at Queechy Lake. There are several stops along the way where students are met by experts from various backgrounds who talk about different aspects of the rivulet's journey.

The program is designed for Year 4 Science students and teachers are encouraged to download the excursion booklet and get in touch if they would like to participate.

Source to Sea was planned with teachers, students, and the curriculum in mind.

Since the program commenced John Calvin, Punchbowl Primary and the Children's University have participated in excursions.



Figure 3 - The Source to Sea excursion booklet was designed in collaboration with educators and graphic designer.

Tamar NRM would like to continue this program and expand it to a wider audience in future.



Figure 4 - Source to Sea participants develop an understanding of the impacts of land use on the kanamaluka/ Tamar estuary

Sustainable Agriculture



Farm Business Discussion Group

Originally a Tamar NRM project funded in 2020 through the Tasmanian Government's Pastures Pathway Small Project Fund, a group of 15 farmers from across the Tamar Valley continues to meet on the first Thursday of each month. Farmers take it in turn to host the group at their own property, and the events have taken a set format - the host talks to the group about their own farm and business, then the group is taken on a tour of the property, followed up by more conversations and a social event, usually in the form of a BBQ. Guest speakers have been invited to a number of gatherings to talk about matters of relevance to the group.

Monthly discussions centre around topics such as pasture and animal management, healthy soils, carbon, forestry, water management, weeds, as well as financial matters, health and well-being, and succession planning. This has been a successful project and will continue with more members joining when the opportunity arises.



Image 6 – Farmers meet monthly come rain, hail or shine

Sustainable Living



Sustainable Living Festival 2021

The inaugural Tamar NRM Sustainable Living Festival was held on the 8th and 9th of October 2021. Sandy Astill, the Festival Coordinator, with support from the Sustainable Community Working Group and Tamar NRM team were proud to have brought together a vibrant festival of inspiration, innovation, and conversation.

The event was attended by over 1100 people with over 260 exhibitors, stall holders and food vendors, 86 entertainers and guest speakers and was supported by 58 volunteers representing 10 service clubs and or community groups.



Image 7 - A vibrant, inspired, musical parade enlivened the festivities

The Festival kicked off on the Friday night with the *Tasmanian Sustainable Business Awards*. Environment Minister Roger Jaensch MP was in attendance to announce the overall winner - Aspen Hair, with Envorinex as Runner Up.

Festival headline speaker was John Dee from Planet Ark who gave two presentations looking at renewable energy developments in Australia.

The day was extraordinarily successful, despite intermittent threatening weather, with a steady stream of visitors enjoying the event. With indoor and outdoor venues, a trade show, a speaker's program, stalls, entertainment, and food, the 58 volunteers and Tamar NRM staff kept the event moving and without incident.

The festival also included a *School Recycling Superhero Competition* with innovative entries from the Ravenswood and Invermay Primary STEM classes, Launceston Preparatory and Newstead Christian Schools. All the entries were displayed at the State Library in the Civic Square Launceston. Thanks to all our sponsors including West Tamar Council, Mode Electrical, TasNetworks, University of Tasmania and the City of Launceston.

A huge thank you to everyone involved for organising and staging such a successful event.

The event won West Tamar Council Community Event of the Year, and received a Highly Commended in the category of Exceptional Event at the Launceston Chamber of Commerce Business Excellence Awards.



Figure 5 - Example of the promotional graphics used at the SLF 2021

Table 4 - Participation and hours collated for the Sustainable Living Festival 2021

Activity	Participants	Hours
Cocktail Welcome Party	86	227
Entertainers/speakers	86	172
Exhibitors	60	420
Festival Attendees	1100	3336
Food Vendors	24	168
St Johns Craft Beer 2040	40	84
Stall Holders	200	1400
West Tamar Film Society	35	39
Super Hero Schools Competition	340	28
Volunteers	58	132

Tamar Valley Leaders Lunch Series

This series of business-style lunches has been created through a partnership between Tamar NRM, the Launceston Chamber of Commerce, the Rotary Club of Central Launceston, and the Hotel Grand Chancellor Launceston. The lunches are a mechanism for Tamar NRM to increase its involvement with the business sector, and the broader civic community of the Tamar Valley in general. They provide an opportunity for Tamar NRM to establish relationships with people and organisations who may not traditionally be involved in our activities. Lunches are scheduled for every second month.

Guest speakers are invited based on their links with the Tamar Valley, their standing in the community, and the nature of the work they do or the activities they are involved in.

In 2021/22 we held three Leaders Lunches, with the following guest speakers -

- Ilise Burke - Director of Infrastructure, Department of State Growth - *'The Tamar Estuary Management Taskforce (TEMT) Report on the Future of the Tamar Estuary - the journey and the draft vision'*
- Professor Irene Penesis – Research Director Blue Economy CRC – *'From a love of mathematics to leading the way in renewable energy solutions'*
- Professor Dominic Geraghty – Pro Vice-Chancellor (Launceston), University of Tasmania – *'Sustainable Regional Campuses for the North'*



Figure 6 – Posters promoting the Tamar Valley Leaders Lunches

Weeds



Tamar NRM continued its extensive work on weeds in the valley this year. In addition to the regular annual activities, we have been successful with several grant applications for weed projects.

In 2021 two successful grant applications to the Tasmanian Government's Weed Action Fund Small Grants round were granted and completed, which included the Development of a Strategic Weed Management Strategy for the Tamar Valley, and Detection and Eradication of Nassella Weeds (Chilean Needle Grass and Serrated Tussock) in the Tamar Valley.

Further, Tamar NRM was successful with two projects in the Large Grants and Facilitated Grants categories – Towards Gorse Eradication in the Piper's River Catchment through the Implementation of Property Management Planning, and the Besom Heath Eradication Project.

Tamar Valley Strategic Weeds Management Plan

The objective of this 12-month project was to update the existing Tamar Valley Weed Strategic Plan which had run its course and provide a new plan to run for the next 5 years. The Plan focuses on nine key weeds that are the most harmful to the Tamar Valley. Environmental consultants RMCG were contracted to run the project, which involved extensive community and stakeholder engagement and consultation, including a Public Forum held at the Windsor Centre in Riverside in June 2021.

The plan, which is now available from the Tamar NRM website, includes the views and suggestions from a wide range of stakeholders.

Detection & Eradication of Nassella Weeds (Serrated Tussock and Chilean Needle Grass)

This project was established and run by Tamar NRM's Weeds Project Coordinator, Kay Bailey. The project involved the monitoring of identified high-risk sites where Nassella weeds were previously reported, and the training of Nassella community monitors to identify the grasses. In addition, a scent dog called Sugar provided by Scent Dogs Australia was trained to identify Serrated Tussock.

Towards Gorse Eradication in Pipers River Catchment

This is a partnership project between Tamar NRM, East Tamar Landcare Group, Lilydale Landcare Group and the Launceston and Northeast Railway funded through the Tasmanian Government's Weeds Action Fund. The project commenced in September 2021 and runs for 3 years.

Significant progress was made in the first ten months, toward the objective of engaging all landholders in the Pipers River Catchment with gorse to develop a management plan and treat their infestations. A Field Day was held on 9 November 2021 with 31 participants hearing the best practice methods for treating gorse and seeing demonstrations of the majority of those methods. By the end of June 2022, 69 per cent of the 43 known sites had a gorse management plan and 36 per cent of the known area of gorse had been treated (with reimbursement of a portion of the costs of herbicide or contractor).

An important element of the project is annual reviews between the coordinator and the landholder of achievement of the actions in the management plans and then development of an updated action plan for the forthcoming year. Reviews were conducted for 21 sites. Results were mixed with 100% kill of all gorse plants for some sites with no regrowth or germination by the end of the year. Other sites had browned off plants but with some green shoots and gorse seedlings. The seasonal timing of spraying is a factor that will be carefully evaluated as the project continues.

Awareness of gorse as a land management issue in the catchment has resulted in the number of known sites more than doubling since the funding application was made. Follow-up treatment and an increase in the proportion of sites treated are the aims for the second year of the project.

Serrated Tussock

Tamar NRM continues to monitor an infestation of Serrated Tussock in the Mt Direction area of the East Tamar valley. This is an annual program to detect and remove Serrated Tussock from a number of properties where the weed is present. The additional resources and trained monitors developed through the Nassella Weed project reported above will significantly add to the success of this program.

Besom Heath Eradication Project

Tamar NRM has successfully obtained a *Facilitated Large Grant* from the Tasmanian Government's Weed Action Fund for a three-year project to tackle Besom Heath, which is growing in a small area of land in the Bridgenorth and Rosevale area. If left untreated, it has a similar invasive weed potential to Spanish heath or gorse, and there are sites within the project area that you can't walk through for how thick the Besom Heath has grown.

Besom Heath is an introduced shrub from Europe, a close relative of the better known Spanish Heath; when not in flower the two are easily confused. The weed infestation at Bridgnorth and Rosevale is the only know infestation of the weed anywhere in Australia, hence much of the work being done as part of this project is a first, both nationally and worldwide (as far as we are aware).



Figure 7 - Effected property owners and neighbours were invited to participate

The funding allows Tamar NRM and partners to run a chemical trial on a property at Bridgenorth to find an effective chemical treatment for Besom Heath, and then plan the treatment and eradication of the weed over the next few years. Support from landowners where the weed is growing will be crucial to the success of this project.

The chemical trial has started and will be monitored for 18 months to find which chemical or combination of chemicals is most effective in killing Besom Heath. Affected landowners have been offered assistance to develop weed management plans, and to do on-ground works to eliminate the weed.

Boneseed Blitz

Over the months of September and October 2021 Tamar NRM and its partners staged the annual Boneseed Blitz.

This Tamar NRM organised event is in its sixteenth year and was supported by the City of Launceston, West Tamar Council, George Town Council, Department of Primary Industry, Water and Environment (now Natural Resources and Environment Tasmanian), Parks and Wildlife Service, State Growth and various individuals, businesses, community, and Landcare groups.

In total 120 hours of volunteer effort was recorded by Tamar NRM during the Boneseed Blitz Week 2021.

The Tamar NRM Weeds Working Group continues to list Boneseed as one of our priority weeds with the Boneseed Blitz as one of Tamar NRM's signature events.



Image 8 - Each year, the Boneseed Blitz relies upon a committed group of volunteers

Ragwort Raids

During January and February 2022, Tamar NRM coordinated four Ragwort Raids covering most major roads and many minor roads in the three Council areas.

Demonstrating the benefit of community driven weed control programs, the Ragwort Raids have been operating for the past 23 years with the 2022 Ragwort Raids continuing to increase numbers of volunteers, length of roads patrolled and amounts of ragwort removed.

The Ragwort Raids have also supplemented the actions of many landholders to control this weed on their property by using several integrated measures, including chemical, mechanical, and biological control.



Image 9 - Tamar NRM's Alison Hugo removing ragwort

Ragwort is a serious “declared” weed in Tasmania and is poisonous to stock, particularly cattle and horses. It has the potential to infest at least 64,600 ha in the George Town, West Tamar, and Launceston municipalities. It is also present through a large portion of the remainder of Tasmania.

Through this regular, committed activity, the threat of widespread infestation and the financial burden that would be imposed by the weed has been avoided.

A big thanks to Ragwort Raid Coordinator Kay Bailey who coordinated the Ragwort Raids 2022.

Table 5 - Results from the 2022 Ragwort Raids (2021 results are in brackets)

Municipal area	Patrol base location	No. of volunteers	Hours donated	Bags collected	Land under invasion threat (ha)
East Tamar 22 Jan 22	Pipers River Fire Station	20 (12)	100 (60)	4 (5)	17,000
West Tamar 23 Jan 22	Winkleigh Hall	26 (20)	130 (100)	5 (4)	15,600
Launceston & districts 25 & 29 Feb 22	Waverley Lake	16 (12)	80 (60)	19 (10)	32,000
Total for all municipalities		62 (44)	310 (221)	28 (19)	64,600

Working Group Reports

Tamar NRM is committed to the regional natural resource community by identifying and establishing effective Working Groups and assisting them to achieve their goals.

This is done by financial and administrative support, provision of insurance cover where required, and through communications assistance with group events.

Currently there are four Tamar NRM Working groups:

1. Sustainable Community Working Group
2. George Town Coastal Communities Management Group (GTCCMC)
3. Weeds Working Group
4. Plastic Free Launceston



Sustainable Community Working Group

The Sustainable Community Working Group (SCWG) began the year with the Sustainable Business Awards and Sustainable Living Festival, which ran on October 8th and 9th 2021. A huge thanks to Coordinator Sandy Astill for her amazing work bringing these two events together, with local, state, and federal government participation as well as local organisations, businesses, and volunteer groups. Over 1000 people attended the Festival.

The decision was taken to run a festival event every second year, so in 2022 SCWG worked on other activities involving the business sector and the broader Tamar Valley community. A planned business forum was postponed and will be looked at again next year. SCWG turned its attention to Community Gardens with an event planned for later in 2022.

The Sustainable Community Working Group is still finding its feet, given that it's welcomed several new members over the past year, and that we are continuously looking to improve our focus and tie-in outcomes to our stated themes - be they building community, educating citizens & students, improving health & well-being outcomes, raising environmental awareness, or exploring the possibilities of circularity - to see a truly sustainable community alive and thriving in the Tamar and Meander regions.

SCWG Members

- Tamar NRM
- City Of Launceston
- West Tamar Council
- Meander Valley Council
- Launceston Chamber of Commerce
- Plastic Free Launceston
- Transition Tamar
- George Town Council
- Youth rep - vacant
- First Nations rep - vacant

Co-Convenors - SCWG - Karen Hewitt & Trish Haeusler



Vision

Educating, connecting and mobilising community to realise a regenerative local future for the Tamar and Meander Regions.

Mission Statement

A partnership of organisations and individuals, working together to benefit the sustainability of the Tamar and Meander regions. Through connection, education and mobilisation, SCWG aims to positively impact the regions' sustainability with the key themes of education, community, environment, health & wellbeing, and economy.

Themes



EDUCATION

- Access to education & resources
- Sustainability fundamentals
- Effective & targeted communication
- Behavioural change



COMMUNITY

- Connections, coalitions, partnerships, collaborations, networks
- Equity, access, inclusion, diversity
- Ownership & responsibility
- Adaptation & resilience
- Localisation



ENVIRONMENT

- Biodiversity threats & restoration
- Value of ecosystem services
- Regenerative agriculture systems
- Resource management
- Environmentally sustainable design
- Stewardship



HEALTH & WELLBEING

- Food & water quality & security
- Mental & physical health
- Social & community connections
- Human rights (security, safety, housing, social justice)



ECONOMY

- Alternative economic systems (shared economy, circular economy, low carbon economy etc.)
- Social capital & enterprises
- Sustainable opportunities
- Just & equitable transitions
- Triple bottom line (environment, social, economic)

George Town Coastal Communities Management Group

Over the last twelve months the group bid a sad farewell to Alison Hugo. Her support, advice and guidance during the last few years was invaluable. We look forward to the continued excellent work and support from Tamar NRM in the future.

The annual March 2022 George Town Coastal Communities Management Group (GTCCMG) catch-up was postponed due to COVID. Planning is underway for our next catch up where we will commence reviewing and updating the action plan.

Working with Kay Bailey and Tamar NRM on the Weeds Action Fund submission has ensured the group continues to work on weed management strategies, including the Boneseed Blitz project. Our continued efforts on sea spurge are being enhanced by the Commonwealth Scientific and Industrial Research Organisation (CSIRO) biological control trial at Low Head conservation area.



Our coastal walks to share learning and build community continue to prove popular. The "Triple Pipers" walk from Bellingham to Fordington, which was held on 13 August 2021, attracted 22 people who walked a windy coast for

5 hours along with experts who shared information and knowledge on subjects such as geology, weeds (Sea spurge) and history.

The "Catch It In The Catchment" was held in November 2021 with volunteers collecting marine debris along our beautiful kanamaluka/ Tamar estuary at Hillwood, Low Head and George Town. This year the catch it included a dive at York Cove and working with one of the local schools, Star of the Sea, to clean up York Cove. The GTCCMG continues to support annual "Clean Up Australia Day" events and local groups, such as Soroptimist International George Town. This includes organised events as part of World Ocean Day, groups that collect rubbish during their respective working bees or informally when they are just out for a walk. Our appreciation is expressed to the Australian Government "Community Grants Hub" and East Tamar Landcare Group. As a result of these grants, we were able to purchase 70 rubbish grabbers making those hard to get at spots much easier to reach.

The time and effort that is invested by all our coastal communities, who work tirelessly to improve the coastal areas of our beautiful region, is acknowledged and much appreciated.

Chairperson – Jason Orr

Weeds Working Group

The Weeds Working Group brings together practitioners from several organisations across the Tamar Valley who are interested and involved in weed management. The group met twice during this year.

The main item for the group was the development of the new Tamar Valley Weed Management Strategic Plan 2021-26. Funding was obtained from the Weed Action Fund to finance this project, which concentrated on nine key weeds which are considered most harmful to the Tamar Valley.

The Strategic Plan will form the basis of weed control and management over the next 5 years. A copy can be downloaded from the Tamar NRM website.

Chairperson – John Thorp

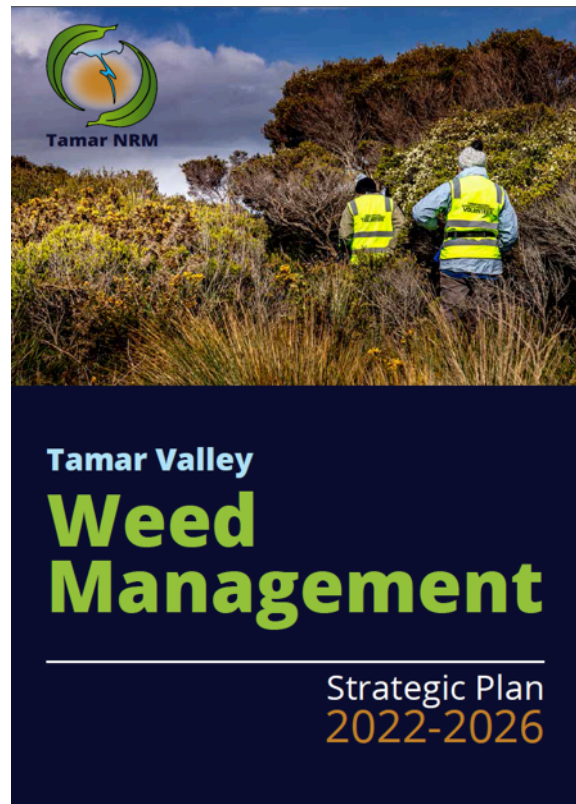


Figure 8 – The Strategic Plan is a key outcome for the Weeds Working Group

Plastic Free Launceston



Plastic Free Launceston (PLF) continues to spread the word about the impact of plastic pollution and the steps that we are all able to take to reduce the use of unnecessary and single-use plastics in our everyday lives. This has meant challenging our community to change habits and behaviours that sometimes favour convenience before the thought of what we are to do with the plastic waste and the long-term impact. Our engagement with the community remains strong and our messaging positive.

Plastic Free July has been the focus for the delivery of workshops and community education projects and the Plastic Free Launceston working group has seen a major shift in our communities understanding of the impact of plastic pollution. School children, who initially had little to contribute to general discussions about plastic pollution six years ago, can now confidently recite examples of the impacts of plastic and offer responses to reduce, reuse and recycle, therefore limiting their use of plastics, in particular single-use plastics. Plastic Free Launceston therefore continues to remain relevant.

During the past year, we have been privileged to maintain contact with the Adrift Lab team <https://adriftlab.org/about/> and continue to use their research and seabird dissection samples to highlight the impact of plastic pollution on Shearwaters and Albatross.

Our visits to schools, presentations to local community groups and interviews on local radio and in local press help to keep the conversation circulating and relevant to the state, national and global trends. PFL remains relevant as highlighted by the many messages and calls we receive to deliver workshops and presentations that often can be incorporated into other events with an environmental focus.



Figure 9 – PFL display at Launceston's Harvest Market



Figure 10 - School children interviewed on ABC Radio during Plastic Free July

After six years, it might be expected that PFL's messaging would be exhausted, however, plastic pollution is growing exponentially, microplastic pollution has been overtaken by nano plastic pollution and for some, the plastic free journey is only beginning.

Chairperson - Trish Haeusler



Image 10 - Plastic Free Launceston work with Tamar NRM and Conservation Volunteers Australia in the Australian Microplastics Citizen Science Surveys

Acknowledgements

Awards and Recognition



West Tamar Council Australia Day Awards - Best Community Event - Sustainable Living Festival 2021

Launceston Chamber of Commerce Business Excellence Awards - Exceptional Event - Highly Commended - Sustainable Living Festival 2021

Our Funders & Partners

We would like to acknowledge our funders and partners who without we could not do all the things we do.

- Australian Plants Society of Tasmania
- City of Launceston
- Clean Up Australia
- Conservation Volunteers Australia
- Department of Natural Resources and Environment Tasmania
- East Tamar Landcare
- George Town Council
- Hillwood Progress Association
- Hotel Grand Chancellor Launceston
- Landcare Tasmania
- Launceston and Northeast Railway
- Launceston Chamber of Commerce
- Lilydale Landcare Group
- Mode Electrical
- NRM North
- Rotary Club of Central Launceston
- Tasmanian Government
- TasNetworks
- The Van Diemen's Project
- Transition Tamar
- University of Tasmania
- Velo Wines
- West Tamar Council
- West Tamar Landcare

Financial Report

Tamar NRM Inc

ABN 60 048 647 495

Special Purpose Financial Report

For the year ended 30 June 2022

Tamar NRM Management Committee as at 30th June 2022

Officers of the Association (Section 23 of the Constitution)

The Management Committee consists of the following representatives elected at the AGM of the Association	Name	Contact details
a. President	Ben Hooper	353 St Leonards Rd, St Leonards, Tasmania
b. One representative from each of the following groups:		
City of Launceston	Phil Bonney	c/o City of Launceston, PO Box 396, Launceston 7250
West Tamar	Kristie Giblin	c/o West Tamar Council, PO Box 16, Riverside, 7250
George Town	Chris Webb	c/o George Town Council, PO Box 161, George Town 7253
c. 5 to 7 members selected on the basis of skills, knowledge and experience	Brian Baxter Greg Unwin John Thorp Brigid Morrison Kathryn Pugh Roger Tyshing	Greenside, 181 Baxter's Rd, Pipers River, Tasmania 1811 East Tamar Highway, Dilston, Tasmania 16 Flowers Court, Launceston, Tasmania 44 Forest Rd Trevallyn, 7250 c/o Tamar NRM, PO Box 396, Launceston 7250 353 St Leonards Rd, St Leonards, Tasmania
d. The Vice President, Treasurer and Secretary are then elected from the Management Committee	Roger Tyshing (Acting Treasurer) Greg Unwin (Acting Secretary)	

Tamar NRM Inc
Statement of Comprehensive Income
For the year ended 30 June 2022

	Note	2022 \$	2021 \$
Income			
Contributions		193,860	193,915
Grant Funds		134,289	75,681
Interest		1,949	2,128
Other Income		25,370	36,218
Total Income		<u>355,468</u>	<u>307,942</u>
Expenses			
Operation & Administration		201,157	120,036
Depreciation		2,814	3,752
Employee Benefits		142,949	158,796
Total Expenses		<u>346,920</u>	<u>282,584</u>
Surplus / (Deficit) for the Year		<u>8,547</u>	<u>25,358</u>

Tamar NRM Inc
Balance Sheet
as at 30 June 2022

	Note	2022 \$	2021 \$
Current Assets			
Cash Assets	2	294,728	331,515
Receivables	3	330	11,308
Total Current Assets		<u>295,058</u>	<u>342,823</u>
Non-Current Assets			
Plant and Equipment	4	8,443	11,257
Total Non-Current Assets		<u>8,443</u>	<u>11,257</u>
Total Assets		<u>303,500</u>	<u>354,080</u>
Current Liabilities			
Payables	5	23,211	5,991
Provisions	6	4,072	7,810
Grants Received in Advance	7	7,302	79,926
Total Liabilities		<u>34,584</u>	<u>93,727</u>
Non-Current Liabilities			
Provisions	6	273	258
Total Non-Current Liabilities		<u>273</u>	<u>258</u>
Total Liabilities		<u>34,858</u>	<u>93,985</u>
Net Assets		<u>268,643</u>	<u>260,095</u>
Equity			
Retained Earnings		<u>268,643</u>	<u>260,095</u>

Tamar NRM Inc
Statement of Cash Flows
For the Year Ended 30 June 2022

	2022	2021
Cash Flows from Operating Activities	\$	\$
Local Government contributions (incl GST)	213,246	213,306
Grants received (incl GST)	67,831	61,617
Interest received	1,949	2,128
Other received (incl GST)	39,983	37,429
Net GST	(10,797)	(35,186)
Operating expenses (incl GST)	(348,999)	(294,232)
Net cash inflow/(outflow) from operating activities	(36,787)	(14,938)
Cash flow from Investing Activities		
Payments for Plant and Equipment	-	-
Net cash inflow/(outflow) from investing activities	-	-
Net increase/(decrease) in cash held	(36,787)	(14,938)
Cash and cash equivalents opening balance	331,515	346,452
Cash and cash equivalents closing balance	294,728	331,515
Reconciliation of Cash Flows from Operating Activities		
Surplus/(deficit) for the year	8,547	25,358
Depreciation	2,814	3,752
(Increase)/decrease in receivables	10,978	(10,638)
Increase/(decrease) in payables	17,219	(1,879)
Increase/(decrease) in employee entitlements	(3,723)	(12,090)
Increase/(decrease) in grants received in advance	(72,624)	(19,439)
Cash flows from operating activities	(36,787)	(14,937)

Tamar NRM Inc
Statement of Changes in Equity
For the Year Ended 30 June 2022

	2022	2021
	\$	\$
Balance 1 July	260,095	234,737
Comprehensive Income	8,547	25,358
Balance 30 June	268,643	260,095

Tamar NRM Inc
Notes to the Financial Report
as at 30 June 2022

1. Summary of Significant Accounting Policies

Financial Reporting Framework

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Association Incorporation Act 1964*. The Management Committee has determined that the Association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical cost, and except where stated, does not take into account changing money values.

The financial report has been prepared in accordance with the basis of accounting and disclosure requirements specified by all Accounting Standards with the following exceptions:

AASB 7 Financial Instruments: Disclosures
AASB 114: Segment Reporting
AASB 124: Related Party Disclosure
AASB 139: Financial Instruments: Recognition and Measurement

Significant Accounting Policies

Accounting policies are selected and applied in a manner which ensures that the resultant financial information satisfies the concepts of relevance and reliability, thereby ensuring the substance of the underlying transactions and other events reported.

The following significant accounting policies have been adopted in preparation and presentation of the financial report.

a) Employee Benefits

Expenses are recognised in the Statement of Comprehensive Income when a decrease in future economic benefits related to a decrease in asset or an increase of a liability has arisen that can be measured reliably.

Employee benefits include, where applicable, entitlements to wages and salaries, annual leave, sick leave, long service leave, superannuation and any other post-employment benefits.

b) Interest Revenue

Interest revenue is brought to account on an accruals basis.

c) Receivables

Receivables are recorded as amounts due less any allowance for impaired debts

Tamar NRM Inc
Notes to the Financial Report
as at 30 June 2022

d) Grant Revenue

Untied grants are recognised as revenue when received or when the Association obtains control over the assets comprising contribution. Specific purpose grants are recognised as revenue in the year that relates to the contractual obligations to spend the funds.

e) Goods and Services Tax

Revenue, expenses and assets are recognised net of amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an expense item.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

f) Payables

Accounts payable are recognised when the Association becomes obliged to make future payments resulting from the purchase of goods or services.

g) Liability of Members

The Association is Incorporated under the *Association Incorporation Act 1964 (as amended)*. The members are liable in the event of winding up to the amount not exceeding \$1.00 per member in accordance with the Association's constitution.

2. Cash Assets

	2022	2021
	\$	\$
Everyday Account	47,139	59,732
Tamar Fund	4,200	3,562
Debit Cards	1,243	1,476
Term Deposits	242,021	266,621
Petty Cash	125	125
Total Cash Assets	294,728	331,515

3. Receivables

Sundry Debtors	330	10,139
GST receivable	-	1,169
Total Receivables	330	11,308

4. Plant and Equipment

Plant and Equipment	35,682	35,682
Less Accumulated Depreciation	(27,239)	(24,425)
	8,443	11,257

Tamar NRM Inc
Notes to the Financial Report
as at 30 June 2022

	2022	2021
5. Payables		
Australian Taxation Office (PAYG)	6,872	5,268
Accrued Expense	695	-
Contributions Received in Advance	14,577	-
GST Payable	1,021	-
Sundry Creditors	46	723
Total Payables	23,211	5,991
6. Provisions		
Annual Leave	2,860	6,141
Time in Lieu	1,212	1,669
Long Service Leave	273	258
Total Provisions	4,345	8,068
Current	4,072	7,810
Non-Current	273	258
Total Provisions	4,345	8,068

Employee benefits*i) Short term obligations*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be wholly settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

ii) Other long term employee benefit obligations

The liability for long service leave and annual leave which is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

iii) Sick leave

No accrual is made for sick leave as the Associations' experience indicates that, on average, sick leave taken in each reporting period is less than the entitlement accruing in that period, and this experience is expected to recur in future reporting periods. The organisation does not make payment for untaken sick leave.

Tamar NRM Inc
Notes to the Financial Report
as at 30 June 2022

	2022	2021
7. Grants Received in Advance		
Unaquitted specific purpose grants at 30 June related to the following projects:		
- Gorse Weed Action Fund	2,499	-
- Bioblitz	4,803	-
- TV Weed Management (Weed Action Fund)	-	5,151
- Weed Nasella Scent Dog (Weed Action Fund)	-	7,580
- Pasture Pathways Farm Discussion Group	-	4,800
- Carbon Farming	-	23,198
- MLA Pasture Project	-	14,818
- Small Farm Roadmap	-	24,379
Balance of grant funds carried forward	7,302	79,926

Specific purpose grant funds are recognised in the year that relates to the contractual obligation to spend the grant fund. Unspent grant funds at 30 June are recognised as a liability.

8. Capital Expenditure

Acquisitions of assets are initially recorded at cost. Cost is determined as the fair value of the assets given as consideration plus costs incidental to the acquisition.

In accordance with the Association's policy, the threshold limits detailed below have applied when recognising assets within an applicable asset class:

- Office Equipment
- Computer Equipment
- Plant & Equipment

No capital items were purchased during the year.

9. Economic Dependency

The Association's operations are funded by contributions and in-kind support from the local government member organisations.

10. Additional Association Information

The Tamar Natural Resource Management Strategy Reference Group Inc. is an Association Incorporated operating in Tasmania.

Principal administration office and place of business:

- City of Launceston (Depot)
- 50 Remount Rd
- Mowbray TAS 7248



Tamar NRM Inc.


STATEMENT ON BEHALF OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 30 JUNE 2022

In the opinion of the Management Committee:

- a) the attached Statement of Comprehensive income is drawn up as to give a true and fair view of the result of the activities of the Association for the year ended 30 June 2022;
- b) the attached Statements of Financial Position, cash Flows and Changes in Equity are drawn up so as to exhibit a true and fair view of the state of affairs of the association as at 30 June 2022;
- c) as detailed in Note 1 to the financial report, the Management Committee has determined that the Association is not a reporting entity. Accordingly, this special purpose financial report has been prepared to satisfy the financial reporting requirements of the Associations Incorporation Act 1964 (as amended); and
- d) there are, when this statement is made out, reasonable grounds to believe the Association will be able to pay its debts as and when they become due and payable.

Signed at Launceston this 25 day of 10 2022.

In accordance with a resolution of the Committee of Management.


Ben Hooper
President



Independent Auditor's Report

To the Members of Tamar NRM Inc

Report on the Audit of the Financial Report

We have audited the financial report, being a special purpose financial report of Tamar NRM Inc (the Association), which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, statement of cash flows and statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement on behalf of the committee.

Opinion

In our opinion:

- (a) the accompanying financial report presents fairly, in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of Tamar NRM Inc as at 30 June 2022, and its financial performance for the year then ended;
- (b) we obtained the information we required for the audit and Tamar NRM Inc kept proper accounting records and other books during the year ended 30 June 2022; and
- (c) the rules relating to the administration of the funds of Tamar NRM Inc have been observed.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the committee's financial reporting responsibilities under the *Associations Incorporation Act (Tasmania) 1964* ("the Act"). As a result, the financial report may not be suitable for another purpose.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Synectic Audit & Assurance Pty Ltd

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Responsibilities of the Committee for the Financial Report

The committee of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with the accounting policies described in Note 1 and the Act and for such internal control as the committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

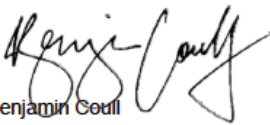
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.


Synectic Audit & Assurance Pty Ltd


Benjamin Coull
Director

Date: 27 October 2022